

Olympic Neighbors Strategic Plan 2024 to 2025



VISION

Adults with intellectual and developmental disabilities have safe places to live where they are supported, nurtured and inspired to lead meaningful lives at home and in the community

Mission

Olympic Neighbors' mission is to create home and community for people with intellectual and developmental disabilities (IDD) through:

- ❑ Access to safe and supportive housing in an adult family home with trained staff
- ❑ Opportunities and encouragement for residents to take part in meaningful, inclusive activities at home and in the community
- ❑ Collaboration with others to broaden the resources for people with IDD

Strategic Goals 2024-2025



Action Word Grow



Action Word Engage



Action Word Develop



Action Word Streamline



Action Word Build

Strategic Goals 2024-2025



Grow

- Interview and hire financial team to assist with capital campaign
- Develop a capital campaign to raise funds needed to expand Adult Family Home Program



Engage

- Engage current and potential donors
- Develop and deploy public outreach to a wide audience about program growth (update webpage, presentations, other marketing)
- Obtain stakeholder buy-in program growth



Develop

- Develop and deploy orientation process / program for board of directors
- Grow board of directors by 1-2 members



Streamline

- Update By-laws
- Review processes for document management, recruit, and succession planning
- Review needed roles and areas of expertise for board of directors



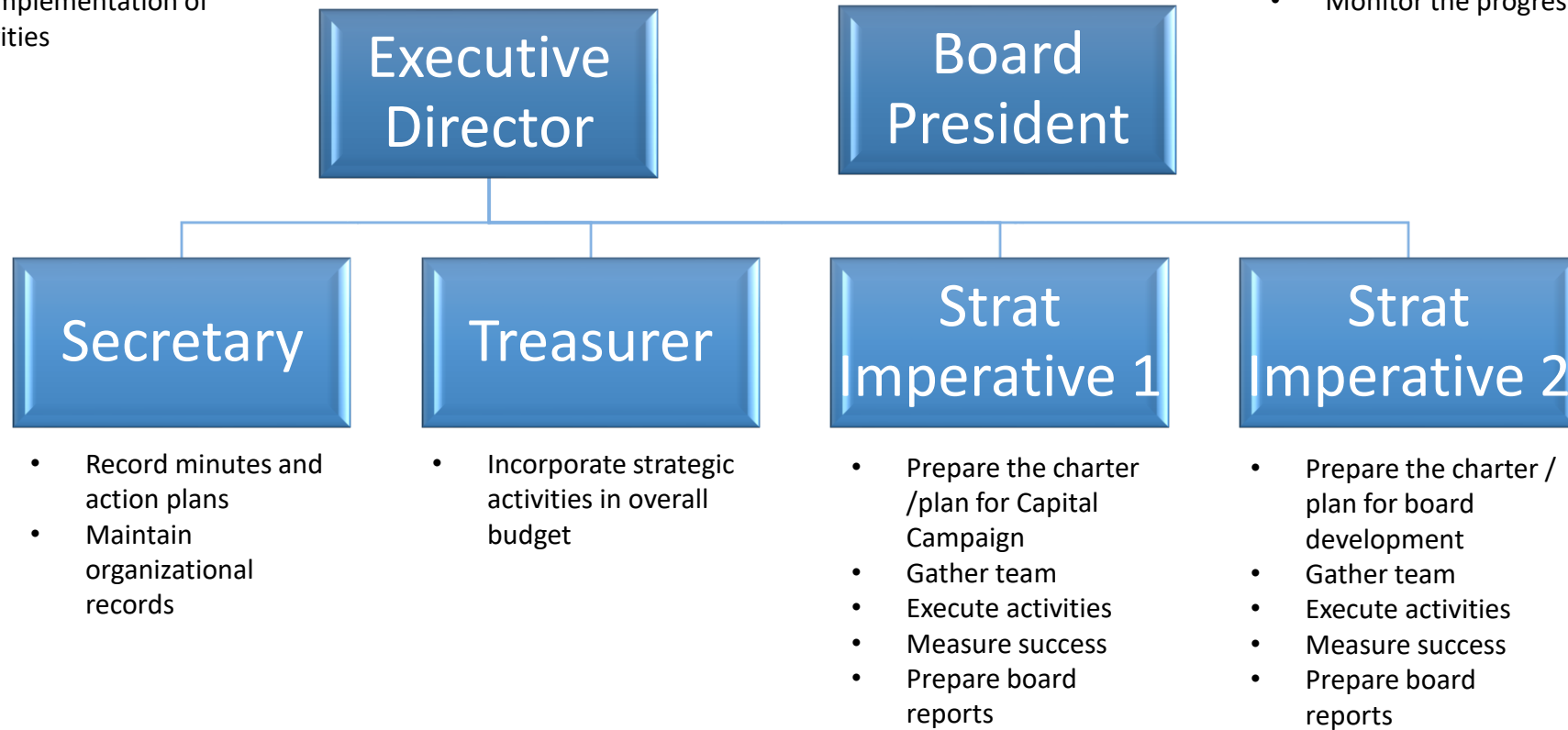
Build

- Design plans to build two adult family homes

Roles / Responsibilities

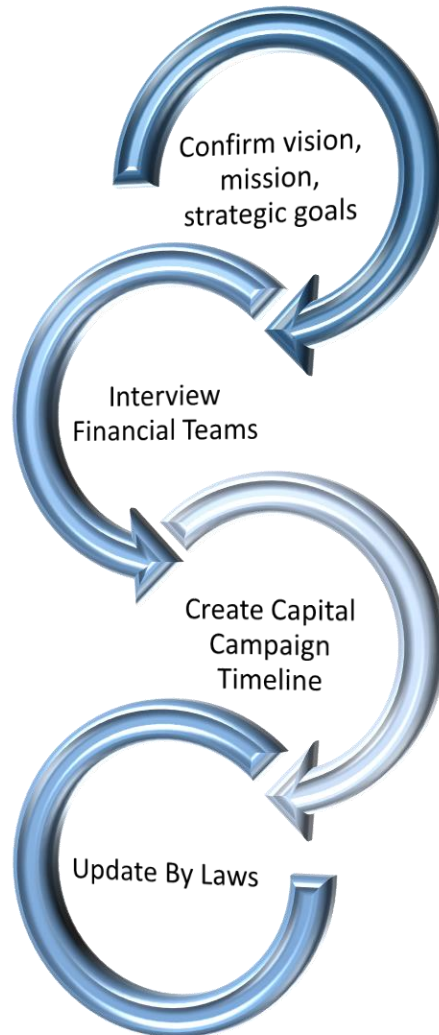
- Oversee the implementation of strategic activities

- Monitor the progress of strategic goals

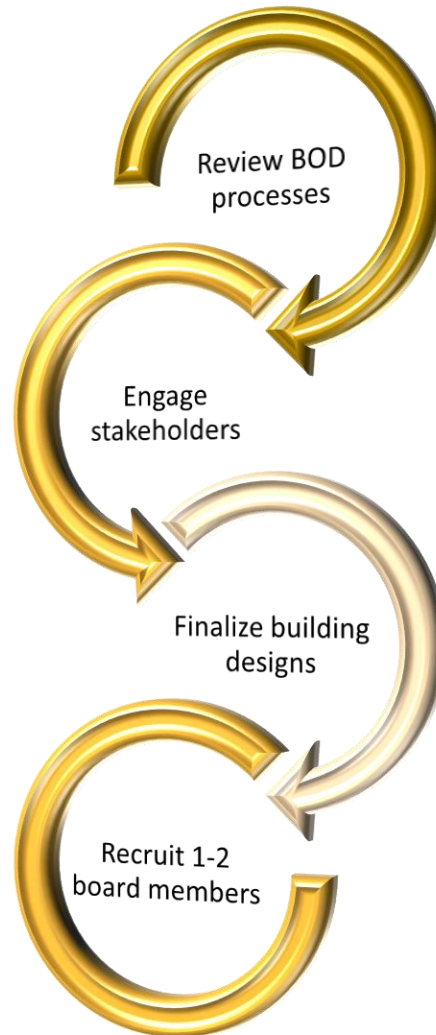


Timeline

Q3 – Q4 2024



Q1 - Q2 2025



Q3 – Q4 2025

